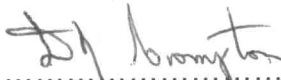


Genlab Ltd Environmental Policy

Genlab Ltd is a manufacturing organisation based in Widnes, established in 1963. The main activity of the business is the manufacture of industrial ovens, incubators and drying cabinets. As part of its responsibility to the environment, Genlab Ltd is committed to the following:

1. That all manufacturing and delivery activities undertaken, take account of the total environmental impact, including discharges to air, water and land.
2. Genlab Ltd will seek to minimise wherever practically possible, the pollution generated from its business activities.
3. To continually seek to utilise the most environmentally efficient methods of transport for conducting its delivery activities.
4. That the creation of waste is minimised by following the principals of reduce, reuse, repair and recycle, and that Genlab Ltd's consumption of raw materials and utilities is minimised in accordance with best practice.
5. That manufacturing and delivery activities undertaken by Genlab are in compliance with all existing and relevant environmental legislation.
6. As part of Genlab Ltd's internal environmental monitoring the business will annually review measurable environmental targets to continually improve environmental performance, reduce carbon emissions and minimise raw material consumption.
7. Genlab Ltd will take into account the views of our stakeholders and interested parties when setting environmental goals and targets.
8. Genlab Ltd are working towards the introduction of the ISO 14001 Environmental Standard, utilising the phased approach of BS 8555.



.....
Derek Crompton
Director
Genlab Ltd
May 2011