

Genlab Ltd Slavery & Human Trafficking Statement

Genlab Limited takes its social responsibilities very seriously and conducts its business in accordance with its core values of respect, integrity, accountability, innovation, motivation and customer focus. The company is committed to understanding more about modern slavery and improving its practices to ensure that slavery and human trafficking are not present in the business or supply chain.

Genlab is committed to:

- Creating a safe working environment for everyone working at its factory
- Upholding the principles defined by the United Nations Universal Declaration of Human Rights
- Being available to hear and take action regarding all legitimate employment-related concerns
- Providing adequate welfare facilities as and when required
- Ensuring that modern slavery or human trafficking is not present in the company's supply chains

As a manufacturing business a proportion of the company's supply chain includes multi-nationals involved in the supply of raw materials. UK-based suppliers form part of the remainder of the supply chain. In order to monitor and mitigate the risks of slavery and human trafficking the company has, or is, undertaking the following actions:

- Introduction of contractual obligations that reflect modern slavery legislation across company standard terms and conditions
- Inclusion of the assessment of slavery and trafficking risk into supplier sourcing and approved vendor listing
- Review and assessment of current supplier base
- Provision of necessary training to staff involved in purchasing and vendor approvals

The company intends to continuously develop its knowledge and staff training relating to the Modern Slavery Act 2015.

Phil Crompton



Finance Director

30/3/17